

Havel News

HOW TO STOP BEING A SLAVE TO YOUR SMARTPHONE



Amazon

Ben Zeglam - Section / Nofleen, Abosetta (Shuhda Alshatt St. Next the Light Signal) P.O. Box 81292 Tripoli Libya | License No. 5409882 Commercial Registration No. 9882 Chamber of Commerce No. 1448 Tel./Fax: 00218 21 340 9185 | M: +218 92 804 9559 or +218 91 321 8249 E: aghali@ao-s.com or amazonoilservices@ao-s.com | www.ao-s.com

Message from the

General Manager

A look ahead to the Year 2022



the global Covid-19 pandemic and now face an unprecedented global increase in ticket prices requiring

identification of alternative routes to ensure financial viability. In some instances, previous routes are either no longer available or are now cost prohibitive, as airlines and hotels seek to recoup losses incurred during the pandemic. To date we have been able to meet our employees travel requirements, however this would not have been possible without the understanding, resilience and patience of our employees for which I am truly grateful.

Amazon continues to strive for perfection and the recent positive results received from our Employee satisfaction Surveys and the Client Satisfaction Surveys substantiates that this objective continues to be achieved. We also continue to meet our ISO accreditation conditions. It will be noted that we recently improved our website and have revised the Amazon logo. We hope these changes will allow us to continue to grow our company.

As 2022 draws to a close, I would like to take this opportunity to thank you once again for your support and understanding during these somewhat difficult times. I hope that in 2023 we will see an improvement in the current overall situation.

I pray that 2023 will bring you happiness, peace, and prosperity and I wish you and your families a Happy New Year.

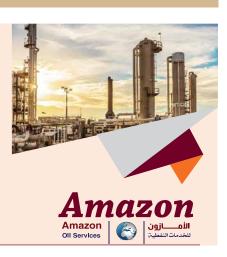
Ahmed - Mohamed El-Ghali

Amazon Oil Services (AOS) is a Libyan incorporated Company, with ISO 9001: 2015 accreditation. The Head Office is in Tripoli and AOS has associates worldwide.

AOS serves the Libyan Oil & Gas Sectors in the provision of an Umbrella Service for Engineering and Technical Support using highly skilled nationals and expatriates from all over the world.

Additional services and expertise offered includes Project Management, Consultancy, Procurement and Training.

Amazon ensures the Client benefits and achieves value for money where quality is of paramount importance.





2022 has undeniably been a year of mixed circumstances - some positive and others unfortunately costly, as there is predatory pricing underway and "certain businesses" are abusing prices to make up for COVID-19 difficulties encountered and revenue lost. In the travel sphere of operation, we have noted and been subject to, an unprecedented considerable increase in ticket and accommodation costs which now exceed previous established budget parameters. You will all be aware of the cost-of-living crisis being encountered in your home country now being further compounded by the situation in the Ukraine. However, we continue to provide a dependable travel service albeit under challenging circumstances.

Whereas Covid-19 has moved from being a pandemic to an endemic, meaning that although the disease is still around, it is at a manageable level that is not causing significant disruption in our daily lives or international travel. However, we cannot be complacent as country specific requirements still exist and can be changed with little or no notice. Whereas the Omicron variant led to a surge in positive cases there were encouraging signs connected to endemicity. For the most part, people who were vaccinated (or had the booster) and then tested positive had mild symptoms or were asymptomatic.

Amazon implemented a comprehensive tracking system to record each individual's vaccination status. Although there was a universally accepted 270-day validity period, there is little or no reference to this in the media at this time. We recommend that our employees continue to ensure that their personal vaccination certificates meet their home country requirements when they travel and such requirements will, through time, no longer be mandatory.

Whereas in April the Covid test requirement was no longer mandatory for travel to / from Libya. A valid vaccination certificate was all that was required to facilitate international travel but there are still isolated instances wherein a test is now required by one of our clients should an employee be travelling to site. We are also aware that Turkish Airlines have been requesting a test prior to travel to Libya from Pakistan. We and our agents continue to monitor the situation and advise our employees when unique requirements are identified however, our employees are advised to ensure compliance with their home country travel requirements bespoke documentation and required. On the positive side, our employees no longer have to spend time in Tripoli awaiting a Covid test prior to travel.

Hotel facilities Previously, the available in Istanbul airport provided required. accommodation when However we now find that following a return to previous levels of traffic through the airport post covid they have substantially increased their occupation rates. As you will appreciate, check-in times for both Airside and Landside are not always compatible with International flights and are geared towards overnight stays as opposed to day-time occupation. In many instances, this results in an unreasonable charge for relatively short-term stay. Our employees can however make use of one the available lounges within the airport or, in many cases can negotiate hourly occupation in person at more competitive rates than is possible if booked by a company. Where possible, we now use day-time flights to Istanbul to limit the transit time in the airport.

Plane ticket prices have risen in price significantly since the COVID-19 pandemic, as the reduced availability of International flights has made it harder for airlines to meet surging demand for post-pandemic travel. It will come as no surprise that ticket pricing is a well-developed, constantly evolving process, mostly controlled these days by algorithms. Pricing is, in most cases, automated based on airline experience and set parameters. Airline's track and store not just sales data but customer interest and searches so every time we request a flight the algorithms record the 'interest' based on the IP address and prices are subject to a potential increase if additional searches are carried out from that IP address. The unprecedented surge in passenger demands this summer, coupled with staffing shortages across the travel sector in Europe and the US, has inevitably pushed up prices -

and that's even before considering the higher fuel costs, rising inflation and the Ukraine situation.

We are aware that some individuals review websites such as Skyscanner and assume that seats are available at the web quoted price. However in reality these seats are probably already sold out and the price quoted is not guaranteed and could be completely different in 'real time' if one tries to purchase, hence the reason we retain a professional travel agent who has access to flight data not available to the general public.

Airlines make a certain number of seats available in each booking class, and as the lower booking classes sell out either by purchase or interest only higher fares then become available. The cheapest airfare typically requires an advance purchase of at least 14 days before departure – purchases any later than that and we face a significant price-hike hence the reason why we request travel requests as early as possible prior to the employee's departure date.

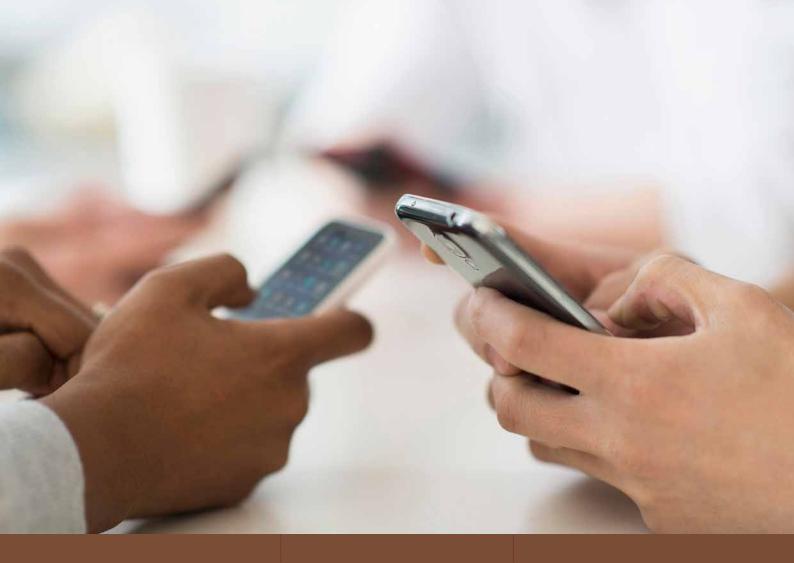
Tickets purchased at the last minute are always very pricey and require to be avoided where possible. It is salient to note that the airlines also take into account seasonal demand and holidays etc in the destination country and increase prices accordingly, in the knowledge that they will still be able to sell the seats. We also note that International flights are less expensive on certain days of the week. Monday and Thursday being the least expensive so we always consider if an alternative travel day would prove more beneficial.

Fuel is a major part of airline costs, further having an understandable

adverse impact on ticket prices. Quoted prices are fixed for a day or three days max and thereafter are subject to a potential increase if not purchased, hence the reason we require an early response when we advise our employees of their proposed schedule. As you will appreciate, the travel sphere of operation is now becoming extremely complex as we balance the employee's requirements against potential unprecedented increased costs. The only thing that is certain is that the airlines will continue to set prices to maximize profit and recoup losses incurred during the covid period.

Recently, we have become aware that when we request a ticket change after a ticket has been issued, then the airlines now impose an eye watering penalty charge to facilitate the requested change in the knowledge that this is a confirmed sale. Previously, Amazon treated these changes as a matter of course as the costs to change were minimal. However, we now require to determine the reason behind the requested change due to the high costs involved. Clearly when the change is Project related then we have no alternative than to incur these costs. If the change is for personal reasons then we would consider that the employee is liable for these additional costs having been pre-advised of the proposed schedule and when we issue the actual requested ticket.

Amazon continues to have their employee's interests at heart and endeavours to provide continued seamless travel albeit under somewhat difficult circumstances as amplified herein.



HOW TO STOP BEING A SLAVE TO YOUR SMARTPHONE

Smartphones have revolutionised our lives, but are they also taking them over? If you want more "me" time than screen time, here are some tips on streamlining your smartphone use

Facebook - Restrict your news feed

There are lots of reasons to use Facebook such as article sharing, friend tagging and keeping up with your clubs, but the news feed rarely has anything positive to offer beyond whatever Facebook's algorithm thinks will keep you clicking. To take back control, whenever you see a post from someone that doesn't interest you, click or tap the three little dots in the top right-hand corner of the post and select unfollow to stop seeing their posts.

Twitter – Mute words from your timeline.

If there are certain subjects you know are going to trigger some upset or will plunge you deep in a scroll hole then you can mute them. This will it will ensure your feed is kept clean of this.

Instagram – Turn off notifications.

Whenever we get a notification on our phones through Instagram Direct, we are tempted to open the app to see who "likes" our latest photo or that meme a friend sent. Turn off those notifications so that it doesn't disturb you. Once you have a spare moment you can check all your notifications in one go.

WhatsApp – Disable you read receipts

EMPLOYEE PROFILE



Jagadeesh Ayyaswamy Senior Mechanical Engineer

Mr. Jagadeesh Ayyaswamy is a senior Mechanical Engineer in the Engineering Design Division. He has more than 27 years' experience, with specialisation in Energy management. Mr Ayyaswamy has an extensive knowledge in Oil and Gas Engineering (FEED & Detail Engineering), Power Plant Engineering and Metal mining Engineering. He is a professional rotating Engineer having a handful of experience in Gas Turbine, Steam Turbine, API pumps, NFPA Pumps, Gas lift compressors, Air Compressors, Boilers, Fine Gas filters, Oil Storage tanks, Fuel pressure reducing station, Heat Exchangers, Vessels, Gas and Oil Pipelines, EOT cranes and Material Handling, Single Point Mooring (SPM) for Crude oil system, Crane barge, Fuel Heater, Flares and Firefighting system.

He possesses very good leadership qualities in executing many successful Turnkey projects and has software skills with Finite element analysis, PDMS, SAP and GT Pro.

Over the years, Mr. Jagadeesh has added the following achievements to his career: -

- Successfully Headed the Engineering team to complete Oil & Gas detail Engineering for BP West Nile Gas development project, Egypt [Project value: 1.5 billion, Capacity: 1338 mmscfd].
- Successfully led the Engineering team to win the Oil and Gas FEED Project, Takreer

Processing Offshore crude Project, Abu Dhabi – [Cap: 420000 bpsd].

- Successfully completed Oil & Gas FEED Project for Hannam, South korea.
- Successfully completed EPC turnkey project for Power:

- La Paloma Energy center, Harlingen, Texas. 700MW
- ERBIL CCPP, Kurdistan, Iraq 1000MW
- Reliance J3, Jamnagar, India Power 440 MW
- TAV Devi Lal projects, unit # 7 & amp; 8, HPGCL, Panipat, India - 2x250 MW
- UPRVUNL, Parichha, India 2x210 MW
- RRVUNL, KTPS, Unit # 6, Rajasthan, India 1 x 195 MW
- Successfully completed Gas Turbine Engineering and commissioning for :

Pembroke, Wales, UK - (5x280 MW) Utran, Surat, India - (CCPP, 425 MW) Samra III, Jordan - (170 MW) Keppel II, Singapore - (CCPP, 850 MW) Tyumen, Russia - (170 MW) Molzhaninovka, Russia - (170 MW)

• Successfully completed Engineering and Commissioning of Single Point Mooring (SPM) for Crude oil system, BUOY 6 in Sirte Oil Company, Brega, Libya.

Since 1995, Mr. Jagadeesh has worked in various multinational asset team environments in different countries such as Switzerland, Egypt, Korea & India. He is currently in Libya where he is employed at Sirte Oil Company as Senior Mechanical Engineer. In regards to his experiences with Amazon he states "My experience with AOS has been excellent and a great experience with exceptional support being provided by the various departments of Amazon. They are providing wonderful support in international travel, visa requirements, medical issues, work facilities and all other requirements being provided in professional manner. Simply AOS takes care of their employees like their own family members.

Please read this msg carefully and forward it to everyone for knowledge.

7 Biggest brain damaging habits

Brain Stroke

 Missing breakfast
Sleeping late
High sugar Consumption
More sleeping specially at morning
Eating meal while watching TV or computer
Wearing Cap/scarf or socks while sleeping
Habit of blocking /stoping Urine Dont Just Read Forward to whom your care as I care for U



Amazon Oil Services





AMAZON OIL SERVICES is constantly looking for professional Expats to meet our clients demands in various Oil and Gas Disciplines.

- * Senior Mechanical Engineers!
- * Senior Electrical Enginerrs
- * Senior Petroleum Engineers
- * Senior Reservoir Engineers
- * Senior Process Engineers
- * Senior Instrumentation & Control Engineers
- * Senior Rotating Engineers
- * Senior Civil Engineers
- ***** Senior Corrosion Engineers
- * Senior Mechanical Static Engineers

If you would like to add your CV to our database so that we can contact you once we have a suitable opportunity, please send us your CV with a cover letter to:

<u>recruitment@ao-s.com</u>

Taksim Ben Zeglam / Nofleen, Tripoli, LIBYA Mob : +218 92 804 9559 |Tel / Fax: +218 21 340 9185 E: amazonoilservices@ao-s.com | Website: www.ao-s.com





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